

Join Us at the June Luncheon



Mark Moser

Davidson Group
HR Solutions

▶ THE PROGRAM

Where Have All of the Workers Gone?

Mark Moser of Davidson Group HR Solutions will discuss how to attract and retain talented employees in today's market, explaining the changes in the workforce that occurred during and after the pandemic and what companies can do to win the battle for talent today.

▶ THE PRESENTER

Mark Moser spent 14 years in various operations, sales and sales management roles before shifting his focus to human resources (HR) and organizational development leadership. He specializes in strategic HR for small and midsize firms, helping them ensure that their HR processes are compliant and aligned with the company's strategy. Moser works with companies in the Piedmont Triad and throughout the Carolinas. He is also an adjunct instructor at UNC Greensboro, where he teaches HR courses in the Bryan School of Business. He earned his BA from UNC Chapel Hill and his MBA from the University of South Carolina.

▶ THE LUNCHEON – Different Location!

WHEN: 11:45 – 1:00 p.m., Wednesday, June 21, 2023

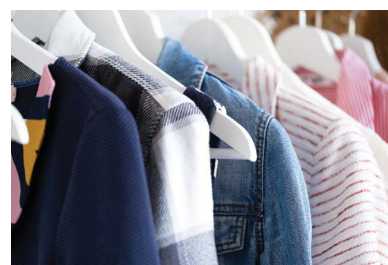
WHERE: Greensboro Regional Realtors Association Office (luncheon site for this meeting only), 23 Oak Branch Drive, Greensboro, NC 27407

COST: Free with membership; \$25 for guests

RSVP: Visit the website at www.gmdm.org to register for the luncheon

RESERVATIONS REQUIRED; PLEASE NOTE ANY DIETARY RESTRICTIONS

Bring donations to our
CLOTHING DRIVE
at the June 21 Luncheon



Clean out your closets and bring your gently used clothing items to the June GMDM luncheon. Your donations will help women and men in need. Women's clothing will be donated to the Junior League's Bargain Box. Men's clothing will go to the Interactive Resource Center for homeless men trying to find work.

Have an employee in school
who could benefit from a
SCHOLARSHIP?

GMDM is seeking applications for our annual scholarships from students pursuing healthcare-related degrees. Email Jennifer Arrington at jennifer.arrington@conehealth.com for details.



Monday, June 12
GCC's Farm Course
More information:
bbarton57@gmail.com

MESSAGE FROM THE PRESIDENT

by Kevin Pearce



Often we wonder if our efforts make any difference.

I am sure you have heard the story of the small boy walking along a starfish-strewn beach and stopping to toss as many as he could back in the water, so they could survive.

His mother asked, "Don't you know you cannot save them all?" He replied, "Yes, but I just saved this one," and he moved on to the next.

Things would not happen without your efforts. Every day, you make a difference at your job, with your family and friends, in your community and with GMDM. Anything you do as a committee member or chair or as a GMDM member is important. It would not have happened if you had not chosen to do it.

The GMDM Charity Classic golf tournament is June 12. Chair Bruce Barton needs additional tee sponsors and tournament participants.

Each July, GMDM gives scholarships to deserving healthcare students. Chair Jennifer Arrington needs your assistance this year to locate more applicants.

By helping, you would touch untold lives. Will you help? Contact Bruce at bbarton57@gmail.com and Jennifer at jennifer.arrington@cone-health.com for more information.

Do you have questions or comments about GMDM? Email President Kevin Pearce at Kevin.Pearce@authoracare.org

Welcome to Our New Active Member



CHANNING PIZZUTO, COMMUNITY LIAISON
AuthoraCare Collective

JOINED GMDM WHEN: May 2023.

WHAT PROMPTED YOU TO JOIN: Fellowship with like-minded business professionals, and the ability to educate myself and others as to what resources are available to our patients and community.

HOMETOWN/FAMILY: Hometown is Burlington, but I was fortunate to attend UNC Charlotte and live in Charlotte for three years and then in Wilmington for

three years. My husband Anthony and I have two sons, Paxton (7) and Merrick (2), and three dogs.


EDUCATION: BA, Social Science, UNC Greensboro.

HOBBIES: Exploring new coffee shops and restaurants. Spending time outside with the kids and dogs. Listening to music. Exploring new trails. Spending long weekends at Hyco Lake.

WAYS TO RELAX: Reading; listening to music in the car with the windows rolled down.

I WOULD LIKE PEOPLE TO REMEMBER ME AS: Being passionate for the ones that I love and my dedication to serving others.

INTERESTED IN SERVING ON WHICH GMDM COMMITTEES: Golf and Social Media.



AuthoraCare
COLLECTIVE

AuthoraCare Collective is a nonprofit organization providing hospice and palliative care wherever patients call home. Additional services include KidsPath and Cap-C programs for children, perinatal care for expecting mothers, as well as grief counseling for any community member who has recently experienced the loss of a loved one. More info: Visit authoracare.org or email Channing.Pizzuto@authoracare.org or Kevin.Pearce@authoracare.org.

The Puzzler???



Who is the guy for ewe?

Look for the answer in one of the ads. Once you find it, email the answer and the ad in which the answer appears to newsletter editor Deanna Thompson at deanna@thompsononline.biz.



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Danny Rudisill, President

The Dynamics of Dysfunction

My physics teacher used this analogy to help us grasp the concept of entropy: *Line up marbles at the top of the stairs. Push them off. When they reach the bottom, they won't be in the same order in which they started.*

The Second Law of Thermodynamics provides insight into why team dysfunction is so prevalent in the workplace. Dysfunction is easy. Silos, poor communication, conflict and blaming occur naturally. No effort required.

Hoping they'll work themselves out on their own isn't a strategy; it's stagnation. Building a high-functioning team is difficult. Collaboration, effective communication, understanding and accountability require energy. Lots of it.

Here's the good news: It's worth the effort. Strong teams outperform the competition. They are also more fun to be a part of.

Are you settling for chaos or working toward cohesion?

Rich Schlentz is the founder of EXTRAordinary! Communication (www.reviveyourwork.com). Contact him at rich@reviveyourwork.com or 336-317-4603.

MONTHLY ENCOURAGEMENT

by Rich Schlentz



HEALTHCARE LAW & YOU

by Karen McKeithen Schaede



Q: Is it true that there's a new employment poster that has to be posted in all workplaces? If so, what does it include and how can we get a copy?

A: Yes, a new employee rights poster is now required in all workplaces. The U.S. Department of Labor has released the new poster on its website at www.dol.gov.

This poster addresses changes under the new PUMP Act, requiring employers to allow employees to take breaks for pumping breast milk and allowing a private place for pumping. This poster is added to the Employee Rights Under the Fair Labor Standards Act poster which has been a longstanding requirement for employers to post. Employers must post these electronically if they have remote workers, so all employees are aware of their rights.

Many employers are sent false information suggesting they must buy products such as this to post in the workplace. All posters are available free of charge on the Department of Labor website and can easily be reproduced.

Karen McKeithen Schaede, a principal in Revolution Law Group (www.Revolution.Law), can be reached at KSchaede@Revolution.Law. This article is for informational purposes only, not for the purpose of providing legal advice, and does not create an attorney-client relationship between Revolution Law Group and the reader.

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